

Visiting Associate Professor

Area of Excellence: *The World We Want*

Duration: 3 months (full-time)

Location: Rouen Campus, France

About the Position

As Neoma Business School continues its trajectory of growth and academic innovation, we invite applications for a full-time Visiting Associate Professor (3 months) to join our Area of Excellence: The World We Want.

Neoma Business School is committed to educating responsible global business leaders through high-impact research, innovative pedagogy, and close collaboration with companies and institutional partners. The World We Want Area of Excellence focuses on research that contributes to a more inclusive, sustainable, and socially responsible world.

The visiting professor will benefit from a strong research support ecosystem, including:

- access to two experimental behavioral laboratories,
- grant development support, particularly for international and cross-border funding,
- editorial and publication support.

This position is based on the Rouen campus and is designed to foster research excellence, mentorship, and academic–industry dialogue.

Activity Plan

Research (70%)

- Lead 1 Paper Development Workshop for faculty
- Participate in a mentorship program for 4 junior faculty members, including:
 - individual one-on-one mentoring sessions
 - support for developing manuscripts targeting 4/5 journals*
 - *6 mentoring sessions per junior faculty member*
- Deliver 2 research seminars for faculty
- Deliver 1 research seminar for PhD students
- Contribute to research grant proposal development, with a particular focus on cross-border and European funding opportunities

Teaching (10% - approximately 12 hours)

- Sustainability Seminar for the *Programme Grande École (PGE)*
 - audience: 500+ students
 - duration: 2.5 hours
- Sustainability Seminar for the *MSc in Sustainability Transformations*
 - audience: ~25 students
 - duration: 5 hours

- Corporate Social Responsibility (CSR) module for the *Global Bachelor of Business Administration (GBBA)*
 - audience: ~150 students
 - duration: 4.5 hours

Service & Impact (20%)

- Organize 1 panel discussion bringing together academics and industry professionals, primarily from the Normandy region
- Organize 1 industry talk with regional corporate partners
- Deliver 1 masterclass for managers and Executive MBA participants

About the Candidates

We are seeking dynamic, high-potential international candidates who:

- hold a PhD from an internationally recognized institution;
- demonstrate a strong commitment to impactful research, with an established publication record or clear potential to publish in top-tier international peer-reviewed journals;
- are enthusiastic about knowledge dissemination and about empowering students and executives in today's rapidly evolving business environment;
- embrace innovative teaching approaches and are able to teach in English;
- value interdisciplinary collaboration, particularly on global challenges such as sustainability, artificial intelligence, diversity, and social impact.

About the School

NEOMA Business School, a top-tier institution with triple accreditation (AACSB, EQUIS, AMBA), is renowned for its innovation and impact in business education. We inspire our students and faculty to push the boundaries of knowledge, question conventional thinking, and drive change through sustainable and forward-looking research and education. In an era of artificial Intelligence, we foster human Intelligence.

NEOMA's research is structured around several interdisciplinary Areas of Excellence, addressing key issues that shape the future of business and society. These include Artificial Intelligence (AI) and Data Science, Sustainability and Social Responsibility, The Future of Work, Complexity and Decision-Making, Entrepreneurship and Innovation, and Diversity and Inclusion. These areas serve as collaborative hubs where faculty are encouraged to engage in impactful, innovative research that tackles both current and emerging global challenges

Since more than two-thirds of our faculty are international, NEOMA provides a diverse, multicultural environment that is optimal for your research and pedagogy to thrive. Our campuses in Paris, Reims (Champagne-Ardenne), and Rouen (Normandy) offer an enriching academic environment, combining the best of French culture with access to Europe's key business hubs.

For more information about NEOMA Business School, please visit neoma-bs.com.

Application procedure

Applications can be submitted via Interfolio: <https://apply.interfolio.com/180245>

The application package consists of a CV, job market paper (i.e., an unpublished paper showcasing the quality of your research), representative publications and/or working papers (if available and optional - with a maximum of three), and recent teaching evaluations (if available). Additional elements such as a research statement, teaching statement, and any evidence of service to the research, academic, and/or business community can also be included with your application. Positions starting from May 2026.

For any questions, feel free to contact us at natalia.leclercq@neoma-bs.fr.